



Alcohol Management Policy

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Controlling Body: Lacrosse WA



Lacrosse WA – Alcohol Management Policy

Version	Date reviewed	Date endorsed	Purpose	Author
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PURPOSE

The Lacrosse WA Alcohol Management Policy has been introduced to support and promote the responsible consumption of alcohol, prevent problems associated with harmful alcohol consumption and to address any inappropriate behaviour that results from excessive drinking within lacrosse.

Lacrosse WA will not support events, celebrations or trips that involve excessive consumption of alcohol and alcohol-free events will be provided for young people and families.

Sporting clubs and associations are a key setting in which problems associated with harmful alcohol consumption can be addressed. Sport, in particular, has had an ongoing affiliation with alcohol through sponsorship and celebration events. Implementing an alcohol management policy in our association is an important step in managing problems associated with harmful alcohol consumption.

POLICY APPLICATION

Alcohol management is a shared responsibility. This policy covers all Lacrosse WA areas of authority and applies to everyone involved in the activities of Lacrosse WA. This includes committee and board members, staff, volunteers, players, coaches, officials, administrators, parents, spectators and attendees at LWA functions.

This policy applies to behaviour occurring during the course of LWA business, activities, competitions and events, when the behaviour involves individuals associated with LWA and which negatively effects relationships with LWA.

Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, aggressive, belligerent and disrespectful behaviour.

POLICY STATEMENT

Lacrosse WA seeks to promote, encourage and support strategies to minimise harm from alcohol use in the interests of the health and safety of those participating in our sport.

Lacrosse WA supports the responsible consumption of alcohol and takes seriously any inappropriate behaviour that results from excessive drinking.

ASSOCIATION RESPONSIBILITIES

Lacrosse WA's role and contribution in making this policy work is to:

- Ensure relevant risk management plans include consumption of alcohol.
- Pursue non-alcohol sponsorship and revenue sources.
- Ensure alcohol is not used for prizes or awards.
- Educate staff and members about our Alcohol Management Policy and the impact of alcohol on health and safety as well as the legal requirements.
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- Actively demonstrate our attitude to responsible use of alcohol and that excessive consumption of alcohol will not be tolerated.
- Distribute the Alcohol Management Policy to all Clubs and include a copy of the policy on the LWA website notifying participants in all LWA activities/events that they will be required to comply.
- Provide alcohol-free social events for young people and families.
- Not endorse or support end-of-season trips or celebrations that involve excessive consumption of alcohol.
- Alcohol will be served in compliance with the requirements of the liquor licence and in accordance with the safety and wellbeing of LWA members and members of the public:
 - A Lacrosse WA representative/staff member will be present at Lacrosse WA events where alcohol is served.
 - Posters about responsible drinking and standard drinks measures will be prominently displayed.
 - Only trained servers will be permitted to serve alcohol. They are not permitted to drink while serving alcohol. A person under the age of 18 will not be permitted to be behind the bar under any circumstances.
 - Alcohol will not be served to any person who is intoxicated and intoxicated patrons will be asked to leave. Safe travel options will be suggested.
 - People aged under 18 will not knowingly be served alcohol. Staff will request proof of age and only photo ID will be accepted. If you look under 25 years of age you will be asked for ID.
 - A range of snacks will be available when alcohol is served.
 - Low-alcohol drinks and free water will also be provided.
 - Excessive or rapid consumption of alcohol will be discouraged.
 - Alcohol will not be advertised, promoted or served at junior events or activities.

INDIVIDUAL RESPONSIBILITIES

All members and sporting personnel involved with or attending Lacrosse WA activities and functions are required to comply with the following:

- Drink and behave responsibly at all Lacrosse WA functions, events and away trips.
- Do not supply alcohol to team members if they are under 18 years of age.



- Do not drink alcohol if you are under 18 years at Lacrosse WA functions or matches or while away on trips.
- Do not bring alcohol or drink alcohol while at games (e.g. as a spectator, in your role as a coach, as an official or as a volunteer).
- Do not encourage others to drink alcohol excessively.
- Do not encourage or take part in team-bonding activities that involve alcohol.
- Do not spike another person's drink.

CONSEQUENCES OF NON-COMPLIANCE

Lacrosse WA will take action for breaches of behaviour and responsibilities outlined in this policy:

- If members or sporting personnel become drunk at Lacrosse WA or Lacrosse WA sanctioned events, including social functions, they will be asked to leave. Ongoing occurrences of intoxication will be in breach of codes of conduct and can result in disciplinary action (e.g. suspension or termination of membership or position).
- Spiking of drinks is a criminal offence that can be reported by victims to the police and lead to serious police charges being laid against the offender/s. Separate action can be taken as a breach of our member protection policy to provide for the protection, safety and welfare of members.
- Serving alcohol to a minor is a criminal offence that can be reported by victims and their parents to the police and the relevant liquor licensing authority and can lead to heavy fines. Separate action can be taken as a breach of our member protection policy to provide for the protection, safety and welfare of children.
- Any person under the age of 18 years found to consume alcohol while at Lacrosse WA or Lacrosse WA sanctioned function, competition or away trip may be suspended for the remainder of the competition/tournament. Where a person under the age of 18 is found to have consumed alcohol, parents shall be advised and are responsible for getting their son/daughter home at their own expense.
- Any member or sporting personnel found to have behaved inappropriately because of over-consumption of alcohol (e.g. sexual harassment, verbal abuse, physical assault, neglect of a child) will face disciplinary action as outlined in our member protection policy or covered by our codes of conduct.

RELATED POLICIES

This alcohol management policy should be read in conjunction with the Lacrosse WA:

- Member Protection Policy
- Code of Conduct



REVIEW, ADDITIONS OR AMENDMENTS

This policy will be regularly evaluated and revised through consultation to maintain continuous improvement in our governance, structure, programs, services and facilities. In addition to the annual review of this policy, recommendations for changes to the policy may be submitted to the Board for consideration at any time. In the event that changes are accepted, the policy will be updated, dated and circulated to all stakeholders via the website and other methods deemed appropriate.

Adopted by the board: *22 August 2016*

Reviewed and updated: *22 August 2016*

Scheduled review: *August 2017*