

Lacrosse WA Director of Development and Growth

Last reviewed on: December 2023	Next review date: October 2024
Reviewed by: Executive Officer/Director of Development & Growth	Approved by: LWA Chair

The Director of Development and Growth is responsible, along with the other Board members of Lacrosse WA, for directing the Association. The Board works collaboratively in managing Lacrosse WA's administration and Board members provide assistance and support to the Chair and other members of the Board.

The Director of Development and Growth is responsible for the development, management and oversight of the strategic and organisational plans related to the development and growth of lacrosse in West Australia.

Responsible To: The Director of Development and Growth is accountable to the Chair, other Board members and the Association's membership.

Essential Job Functions

- In consultation with clubs and members, develop and implement plans for the sustainability and growth of lacrosse in Western Australia.
- Keep affiliated clubs and members informed of developments and news in connection with Lacrosse, the Association and its objects and purposes.
- Increase numbers in lacrosse by exposing more people to the game. This
 includes school children, teachers, teaching institutions and other
 organizations.
- To introduce and coordinate Quick Stix and/or modcrosse into schools via recruitment/Development Officers from clubs, delivering sessions including, but not limited to, sports lessons, active afterschool sessions, holiday clinics, lightning carnivals.
- Liaise with funding bodies, organizations, schools teachers, club recruitment officers and development officers
- Lead the LWA Junior Lacrosse Committee (JLC) with monthly meetings and maintain communication with all club directors attending JLC meetings, to ensure knowledge of development opportunities.
- In consultation with the Executive Officer:
 - ensure the capture of participation numbers from clubs on a monthly basis.



- Coordinate the hiring/loan of lacrosse equipment to schools and clubs.
- Equipment organization and maintenance.
- LWA's Working With Children card register is up to date and continue to be aware of government legislation regarding child safety
- Support funding submission to relevant government bodies and subsequent reports.

Responsibilities and Duties

- Adhere to the mission, vision, and values of Lacrosse WA.
- Collaborate with other Board members in order to effectively run the Association.
- Raise any concerns with the Board as necessary.
- Assist in providing effective, efficient leadership for Lacrosse WA.
- Attend monthly Board meetings.
- Represent the Association well and serve as a positive role model.
- Promote an Association that is inclusive, supportive, and strengthens the community.
- Assist other Board members with their duties as needed.
- Provide monthly written reports on lacrosse development.
- Hold a current Working With Children card.

Knowledge and Skills Required

- Effective communication.
- Well informed of Board and club activities.
- Aware of and able to contribute to the Association's future directions and plans.
- Working knowledge of the constitution, rules and the duties of all office holders and subcommittees.
- Able to develop good relationships internally and externally.