



## Lacrosse WA Director of High Performance

<b>Last reviewed on:</b> December 2023	<b>Next review date:</b> October 2024
<b>Reviewed by:</b> Executive Officer/ Director of High Performance	<b>Approved by:</b> LWA Chair

The Director of High Performance is responsible, along with the other Board members of Lacrosse WA (LWA), for directing the Association. The Board works collaboratively in managing Lacrosse WA's administration and Board members provide assistance and support to the Chair and other members of the Board.

The Director of High Performance is responsible for the development, management and oversight of the strategic and organisational plans related to the selection and management of LWA State and Regional representative teams. These teams include junior and senior teams in men's and women's divisions.

**Responsible To:** The Director of High Performance is accountable to the Chair, other Board members and the Association's membership.

### Essential Job Functions

- In consultation with clubs and members, develop and implement plans for the sustainability and growth of lacrosse in Western Australia.
- Keep affiliated clubs and members informed of developments and news in connection with Lacrosse, the Association and its objects and purposes.
- Work with club and state coaches to develop and deliver an appropriate High Performance program that meets the needs of coaches and players whilst providing a pathway from grass roots to elite level performance.
- Lead the LWA High Performance subcommittee and maintain communication with all clubs to ensure knowledge of team appointments, trials and championship/tournament dates.
- Appoint selectors, coaches, managers and other support staff for LWA representative teams in consultation with relevant stakeholders and ensure plans are put in place to enable each team to reach their full potential.
- Oversee the selection of State and Regional representative players, focusing on ensuring due process is applied during the selection.
- Develop support staff capability through training and creating development opportunities.
- Ensure that all representative team programs are financially sound and delivered within an agreed budget



- Liaise with Lacrosse Australia (LA), LWA and club championship/tournament organising committees and staff.
- Oversee the management of state and national tournaments/championships on behalf of LWA, ensuring sound financial and organizational capability of the organizing committee and that LWA and /or LA procedures and policies are maintained.

### **Responsibilities and Duties**

- Adhere to the mission, vision, and values of Lacrosse WA.
- Collaborate with other Board members in order to effectively run the Association.
- Raise any concerns with the Board as necessary.
- Assist in providing effective, efficient leadership for Lacrosse WA.
- Attend monthly Board meetings.
- Represent the Association well and serve as a positive role model.
- Promote an Association that is inclusive, supportive, and strengthens the community.
- Assist other Board members with their duties as needed.
- Provide written monthly reports on LWA High Performance.
- Hold a current Working With Children card.

### **Knowledge and Skills Required**

- Effective communication.
- Well informed of Board and club activities.
- Aware of and able to contribute to the Association's future directions and plans.
- Working knowledge of the constitution, rules and the duties of all office holders and subcommittees.
- Able to develop good relationships internally and externally.