



# 2024 Lacrosse WA Board Code of Conduct

The board should ensure and actively promote ethical behaviour and decision making as set out in the Code of Conduct. Board members are expected to act with integrity to ensure that the reputation of Lacrosse WA (LWA) is managed, protected and enhanced.

- The board recognises the importance and value of board diversity.
- The board and its members are expected to promote and encourage equity and inclusiveness throughout LWA and consider age, gender, cultural background and people with a disability in decision making.
- The board will ensure all Children and Young People participating in lacrosse feel safe, included, encouraged and supported.
- The board will put the welfare of Children and Young People first by encouraging a constructive environment where healthy competition, skill development, fun and achievement are promoted.
- Act honestly, in good faith, and in the best interest of the association.
- Undertake to disclose all areas of conflict of interest
- Not make improper use of information acquired by the use of my position as a Board member to gain, indirectly or directly, an advantage for myself or for any other person or to cause detriment to the sport.
- Not allow personal interests or the interests of any associated persons, or sectional interests to conflict with the interests of the organisation
- Should not engage in conduct likely to bring discredit upon the organisation.
- Be clear and understand the roles, responsibilities and reporting relationships of the Board and professional staff.
- Attend all Board meetings. Where attendance is not possible members submit an apology and provide written input so opinion can be tabled. If absence is likely to extend for several consecutive meetings, members will obtain leave of absence
- Express concerns to the Chairperson or other relevant authority about decisions or actions contrary to the board's public duty.
- At Board meetings recognise the authority of the Chair.
- Listen to and respect opinions of fellow colleagues.
- Debate issues in a non-threatening, co-operative manner at all times.
- Prepare for meetings by
  - Preparing timely and complete reports as required for the member's Board position,
  - Reading and considering papers circulated with the agenda.



Lacrosse WA Board Code of Conduct (cont.)

- Maintain confidentiality and not divulge information deemed confidential or sensitive.
- Avoid discussing Board business in public places where there is a likelihood of being overheard.
- Have an obligation to be independent in judgement and actions and to take reasonable steps to be satisfied as to the soundness of all decisions of the Board.
- Ensure that the organisation's assets are protected via a suitable risk management strategy.
- Not demand or accept in connection with their official duties any fee, favour, reward, gratuity or remuneration of any kind, outside the scope of their entitlements as a board member, unless authorised by the Chairperson
- Have an obligation to comply with the spirit, as well as the letter of the law and with the principles of this Code.
- Abide by Board decisions once reached.
- Once decisions are made, speak with one voice.

I, .....  
*Signature* ..... *Date* .....

being a Board Director of Lacrosse WA (LWA), confirm that I have read and understood this document.

I undertake to LWA and fellow Directors to discharge my responsibilities as a Director of LWA in accordance with the Code of Conduct.